

## Creating an Inclusive and Mutually Respectful Community

Reauthoring Teaching wishes to actively take anti-oppressive stances and practices toward creating an inclusive and mutually respectful community. Since we have all been steeped in cultures in which racism, colonialism and other oppressive discourses have infiltrated our thinking, we are vulnerable to re-enacting harmful practices although that is not our intent. Every one of us is a cherished member of our cherished community.

Here are a dozen questions for our beloved community with hopes to foster greater understanding and accountability about power and privilege:

1. What are your hopes for our narrative community about cultivating anti-oppressive practices in our gatherings?
2. What are your hopes for our narrative community about cultivating anti-racist practices in particular in our gatherings?
3. What is working for you at our gatherings in terms of anti-oppressive practices?
4. What has not been working for you in terms of anti-oppressive practices at our community gatherings?
5. When have you felt included in terms of your culture or identity?
6. When have you felt excluded in terms of your culture or identity?
7. Are there uses of language that you have experienced as inclusive and honoring?
8. Are there uses of language you have experienced as marginalizing or hurtful?
9. What additional practices might support anti-oppressive practices at our gatherings?
10. What additional front end work in the creation of our gatherings might support anti-oppressive practices?
11. What would your preferences be in how the community could respond and repair things when there has been or if there were to be an enactment of oppression that has affected you?
12. What are your knowledges and practices about responding and repairing ruptures when you have affected people in ways that you didn't intend?

